



## UNIVERSITY PROFILE

The Board of Trustees for the University of the District of Columbia invites nominations and applications for the President of the University of the District of Columbia system. The system is the nation's capital's only public institution of higher education. Its mission and vision support a designation as an urban public land-grant and historically black college and university (HBCU). The current University budget is \$154,529,865. The successful candidate will succeed Dr. James Lyons, who has served as interim president since March 2013.



## GOVERNANCE

The University of the District of Columbia is an independent agency of the District of Columbia Government which provides a significant subsidy for university operations. The University is governed by a 15-member Board of Trustees. Eleven of the trustees are appointed by the Mayor of the District of Columbia and confirmed by the District Council. Three trustees are elected by UDC alumni, and one trustee is elected by students as the student representative. The Chair of the Board is elected by the trustees in accordance with Board by-laws. As the University receives a substantial subsidy from the District, the University's budget is adopted by the Board and submitted to the Mayor and District Council for final approval.

## HISTORY

The seeds of higher education for the District of Columbia were planted in 1851 when Myrtilla Miner founded a "school for colored girls." Through a series of mergers among the District's teachers and technical colleges, a comprehensive university structure was envisioned for the city. On August 1, 1977, a public announcement was made of the consolidation of District of Columbia Teachers College, Federal City College, and the Washington Technical Institute into the University of the District of Columbia with a single management system. In 1999, the US Department of Education formally designated the University for recognition among the nation's Historically Black Colleges and Universities.

The University of the District of Columbia is a Congressionally-mandated land-grant institution of higher education. It is a comprehensive public institution offering quality, affordable, postsecondary education at the certificate, associate, baccalaureate, and graduate levels. These programs prepare students for immediate entry into the workforce for the next level of education, for specialized employment opportunities, and for lifelong learning.

In living up to its mission of continuous enhancement of its academic programs and outreach to District and world citizens, the University established the University of the District of Columbia Community College (UDC-CC) and began accepting students during the fall 2009 semester. In addition to its associate degree programs, UDC-CC offers a variety of practical, non-academic educational programs and training to the residents of the District of Columbia.

Through three decades of pruning and care, the institution has grown into its current configuration. In addition to the University of the District of Columbia Community College, the University includes the College of Arts and Sciences, the School of Business and Public Administration, the School of Engineering and Applied Sciences, the College of Agriculture, Urban Sustainability and Environmental Sciences, and the University of the District of Columbia David A. Clarke School of Law, one of only 6 accredited HBCU law schools in the nation.

## MISSION

The University of the District of Columbia is a pacesetter in urban education that offers affordable and effective undergraduate, graduate, professional and workplace learning opportunities. The institution is the premier gateway to postsecondary education and research for all residents of the District of Columbia. As a public historically black and land-grant institution, the University's responsibility is to build a diverse generation of competitive, civically engaged scholars and leaders.

## VISION

To be a University system that is student centered and demand driven that empowers its graduates to be critical and creative thinkers, problem solvers, effective communicators and engaged, service-driven leaders in the workforce and beyond.

## CORE VALUES

Excellence ▪ Innovation ▪ Integrity  
Sustainability ▪ Collaboration



## PLANNING—VISION 2020

*A Roadmap for Renewal, Innovation, Success and Sustainability*

Vision 2020 is the University's formal strategic plan for 2014-2020. The plan is the result of a year-long collaborative effort between administrators, faculty, students, staff, Trustees, policymakers, subject matter experts, and the wider District community. Viewed as a living document, it will be refined in response to the changing environment and contains the University's mission statement, vision statement, and core value.

Vision 2020 focuses on preparing students for careers and civic leadership. It aligns our educational offerings with District of Columbia economic priorities and creates seamless pathways for students to move from workforce development through the School of Law. We are focusing on successful programs that are in high demand, internally and externally. This plan reminds us of our core values: excellence, innovation, integrity, sustainability and collaboration.

Vision 2020 also provides a roadmap to bring our costs per student in line with our higher education peers. This plan embraces our mandate to prepare students for lifelong learning, whether for immediate entry into the workforce or the next level of higher education. Another key objective is improving the University's financial health by making annual contributions to our long-term reserves.

Vision 2020 includes a detailed financial plan, complete with enrollment, revenue and spending projections. Implementation of this plan will reposition the University to better attract students and produce high-quality and successful graduates.



## ACCREDITATION

The University of the District of Columbia is accredited by the Middle States Association of Colleges and Schools Commission on Higher Education. The University also is accredited by the Association of Collegiate Business Schools and Programs for the School of Business and Public Administration, and the Accrediting Board for Engineering and Technology for the School of Engineering and Applied Sciences' civil, electrical and mechanical engineering programs, and computer science.



### FACULTY AND STAFF

The University of the District of Columbia is supported by a dedicated professional staff and serves the needs of students, businesses, communities, citizens, and other stakeholders of the District region, nation, and world. There are 1,094 faculty and staff. Of this number, there are 72 Professors, 71 Associate Professors, 64 Assistant Professors, and 15 instructors, one Distinguished Professor, 27 Visiting Faculty, and 363 Adjunct Professors. There are 448 other staff members that support the operation of the University.

### STUDENTS

5,100 students matriculate in 68 undergraduate and graduate degree programs. Joining the citywide and regional student presence at UDC are international students from 93 countries. Beyond classroom study, students are engaged in academic honor societies, community service, Greek life, internships, student government association leadership activity, music, and the performing arts.

### ALUMNI

The University of the District of Columbia's alumni work and serve at all levels of professional endeavor across the country. The goal of the University's Office of Alumni Relations is to build a new constituency of proactive alumni and "pre-alumni" (current UDC students) as friends, advocates, and contributors to the University of the District of Columbia. To fulfill this objective, the Office of Alumni Relations engages alumni in a wide range of programs that includes reunion activities; social, cultural, and athletic events; creation of networking opportunities for students and alumni; and hosting of recruitment seminars and workshops, among other pursuits.



## UDC FOUNDATION

The UDC Foundation is a 501 (c) (3) not-for-profit corporation that is organized to support the mission of the University of the District of Columbia. Governance of the Foundation rests with the President of the Foundation who serves as Chair of the Board of Directors. The Board is required to report annually to the UDC Board of Trustees on the activities of the Foundation. All university fundraising is directed to the Foundation.



### ATHLETICS

The UDC Firebirds are part of Division II level athletics. Student athletes compete in men's and women's basketball, lacrosse, and tennis; women's cross country and indoor and outdoor track and field; and men's soccer. A variety of intramural recreation activities also are open to students.

### UNIVERSITY CAMPUSES

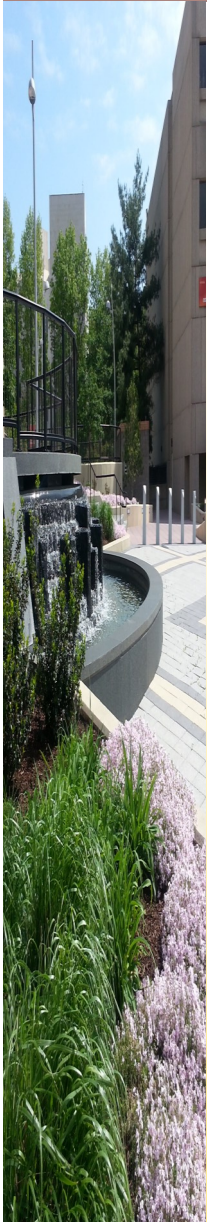
UDC's own flagship campus, known as the Van Ness campus at 4200 Connecticut Avenue, NW, invites students to an attractive setting in the midst of bustling urban life. Each of nine buildings houses classrooms, business offices, the library, auditorium, and the athletic center. The David A. Clarke School of Law is located on the Van Ness campus. A new 96,000 square foot student center soon will be completed and will be a model of energy sustainability. The UDC Community College is located at 801 North Capitol Street, NW. Community College students also may take classes at the Bertie Backus School, South Dakota Avenue, NE; the Marion Schadd School, Central Avenue, SE; and the P. R. Harris School in the Southeast.

### THE NEIGHBORHOOD

The nation's capital is a city of neighborhoods. The Van Ness campus is located in the North Cleveland Park neighborhood at Connecticut Avenue and Van Ness Street in Northwest Washington, DC. It lends its name to the nearby Van Ness–UDC Metrorail station. North Cleveland Park is a neighborhood in the Northwest quadrant of Washington, D.C. North Cleveland Park should not be confused with the neighboring Cleveland Park to its south; although both are part of the original tract of land on which President Grover Cleveland built his summer estate in the 1880s, they are separate neighborhoods.

In addition to being the home to the Van Ness campus of the University of the District of Columbia, the neighborhood includes the headquarters of Intelsat, a major employer in the area, Sidwell Friends School, Sheridan School and several embassies, including those of Austria, Bahrain, Bangladesh, Brunei, China, Egypt, Ethiopia, Ghana, Honduras, Israel, Jordan, Kuwait, Malaysia, Monaco, Morocco, Nigeria, Pakistan, Singapore, and Slovakia.





## EXPECTATIONS OF THE NEW PRESIDENT

- Senior level administrative, managerial, and academic background in higher education with successful results;
- Strategic planning experience and ability to carry out and energize the University community and external stakeholders on behalf of the Board of Trustees' Vision 2020: A Roadmap for Renewal, Innovation, Success and Sustainability;
- Deep knowledge of and proven success in financial management, resource generation, and fundraising;
- Proactive commitment to high quality customer service for all students;
- Ability to guide the management of marketing, enrollment, retention, and student support to achieve successful outcomes;
- Demonstrated passion for teaching in conjunction with faculty and staff pursuits;
- Knowledge and practice of shared governance expectations for work with the Board of Trustees, administration, faculty, staff, students, and broad University system community;
- Desire to interact with diverse constituencies, including the District of Columbia and federal governments, businesses, foundations, and residents from all parts of the region;
- Talent for the stimulation, development, and engagement of an important alumni base;
- Understanding of the historical and present mission of the HBCU and land-grant institution;
- Experience with managing and implementing legal, human resource, and labor relations strategies;
- Excellent written/spoken communication, connecting, and consensus building skills; and
- Earned terminal degree from an accredited institution of higher education (preferred).

## APPLICATIONS AND NOMINATIONS

To assure best consideration, applications should be received by February 16, 2015. The application should include a two to three-page letter of interest specifically addressing the applicant's background in relationship to qualifications described; a current résumé (or curriculum vitae); and the names of five professional references with each person's position, office or home address, e-mail address, and telephone numbers. The new president will assume office on or about July 1, 2015.

The University is an independent agency of the District of Columbia government. The president of the University of the District of Columbia system reports to the University's Board of Trustees. The search is being assisted by James H. McCormick, AGB Search, [jhm@agbsearch.com](mailto:jhm@agbsearch.com), 651-238-5188. Nominations and applications should be sent electronically (MS Word or PDF Format) to [udc@agbsearch.com](mailto:udc@agbsearch.com). Additional University information may be found at [www.udc.edu/presidentialsearch](http://www.udc.edu/presidentialsearch).

In accordance with the D.C. Human Rights Act of 1977, as amended, D.C. Official Code §§2-1401.01 et seq. (Act), the District of Columbia does not discriminate on the basis of actual or perceived: race, color, religion, national origin, sex, age, marital status, personal appearance, sexual orientation, gender identity or expression, familial status, family responsibilities, matriculation, political affiliation, genetic information, disability, source of income, status as a victim of an intra-family offense, or place of residence or business. Sexual harassment is a form of sex discrimination which is prohibited by the Act. In addition, harassment based on any of the above protected categories is prohibited by the Act. Discrimination in violation of the Act will not be tolerated. Violators will be subject to disciplinary action.